



**MOSAIC MINDS**  
CENTER FOR AUTISM &  
NEURODIVERGENT LEARNING

# Mosaic Minds Center for Autism & Neurodivergent Learning

**Parent & Participant Handbook**  
Policies, Programs, Services, Fees, and Family Acknowledgment

**Your child does not need to be fixed. They need to be understood.**

This handbook provides families with important information regarding Mosaic Minds programs, services, products, policies, financial responsibilities, safety expectations, and required acknowledgments.



## Welcome to Mosaic Minds

### A Place to Be Seen, Heard, and Understood

Welcome to Mosaic Minds Center for Autism & Neurodivergent Learning. We are honored to partner with you and your family in a shared commitment to supporting neurodivergent learners in meaningful, transformative ways. At Mosaic Minds, we create spaces where neurodivergent learners thrive on their own terms - academically, socially, emotionally, and functionally.

Mosaic Minds is more than support. It is a place where neurodivergent learners are seen, heard, and empowered to thrive. We recognize that many families have worked tirelessly to help their child navigate systems that were not designed with them in mind - IEP meetings that feel like battles, therapies that miss the mark, and environments that ask the child to adapt instead of adapting to the child.

That is why we do things differently. We do not view neurodivergent learners as broken. We recognize their brilliance. We help unlock that brilliance through research-based interventions, inclusive events, and environments that meet each learner where they are.

## Choose understanding. Choose what works. Choose Mosaic Minds Center for Autism & Neurodivergent Learning.

### Our Vision

We envision a world where neurodivergent learners are not merely included, but deeply understood, fully supported, and empowered to thrive. Like vibrant pieces of a mosaic, each learner contributes their unique brilliance to the tapestry of an inclusive world. It is our role to build the capacity of educators, families, and service providers to unlock each learner's full potential.

### Our Mission

Our mission is to advance equity in Eastern North Carolina by delivering inclusive, neurodiversity-affirming support for autistic and neurodivergent learners. We are committed to empowering individuals and families through innovative, comprehensive, and community-rooted services. Together, we work to transform environments so that differences are no longer viewed as deficits, but embraced as the driving force behind strength, innovation, and inclusive belonging.

## Meet Our Founder



### **Dr. Jeannine Carrington**

Founder & CEO, Mosaic Minds Center for Autism & Neurodivergent Learning, LLC

Founder & CEO, Mosaic Minds Neurodivergent Center, Inc.

Dr. Jeannine Carrington is a seasoned district administrator, visionary systems builder, and nationally recognized advocate for inclusive, neurodivergent education. As a proud Rotarian with the Washington Rotary Club in North Carolina, she actively supports community service initiatives that uplift youth, strengthen families, and expand access to education and wellness across the region.

She holds multiple North Carolina professional licenses, including School Superintendent, School Administrator, Exceptional Children's Administrator, EC Teacher, and General Education Teacher. These credentials reflect her deep expertise in instructional leadership, compliance, and equity-focused practice.

With 28 years in K-12 education, Dr. Carrington has led large-scale programs in Exceptional Children, MTSS, AIG, English Learners, and Student Support Services. She has brought districts into full compliance, guided trauma-informed system redesigns, and improved outcomes for historically underserved learners.

As Founder and CEO of both Mosaic Minds entities, she bridges clinical, educational, and behavioral development with educator training, parent workshops, and community events to support neurodivergent learners in thriving across all environments.

### **Founder Statement**

**Every learner can thrive. It is our responsibility as educators, parents, and service providers to unlock their full potential.**



# Programs, Services, Products & Fees

Mosaic Minds provides a comprehensive range of programs, services, and regulation support systems. Fees are listed for transparency and may vary based on service scope, individualized needs, staffing requirements, and availability. All pricing is subject to change.

At-a-Glance Fee Summary			
Offering	Fee	Offering	Fee
ADOS-2 + CARS-2 Package	\$650	Premium Consultation	\$150/hour
Virtual Parent Workshop	\$35/participant	BIP Development	\$350-\$600
Behavior Follow-Up	\$125/hour	Teen Group Full-Week	\$725/month
MSE Individual Session	\$75/hour	Clinical Access	\$275/2 hours
16-Hour Facility Access	\$1,950/month	Additional Children Add-On	\$125
Regulation Support Systems	\$79 each	Coaching/Support Sessions	\$95-\$125/hour



## Diagnostic, Evaluation & Educational Supports

### Diagnostic & Evaluation Services

To address critical regional shortages, Mosaic Minds offers structured, assessment-based services designed to support a deeper understanding of each participant's developmental, behavioral, and learning profile.

### Autism Screening & Assessment (ADOS-2 + CARS-2 Package) - \$650

Mosaic Minds provides an Autism Screening & Assessment package utilizing standardized tools, including the ADOS-2 and CARS-2. This combined assessment offers meaningful observational and rating-based data to help families, educators, and service providers better understand a participant's social communication, behavior patterns, and developmental profile.

- Administration of the ADOS-2
- Administration of the CARS-2
- Behavioral observations during assessment
- Scoring and interpretation of results
- Written summary of findings
- Recommendations for educational and/or clinical next steps

### Important Note

This service is a screening and assessment package and does not constitute a comprehensive psychological or medical evaluation. Mosaic Minds does not provide clinical diagnosis through this service. Results are intended to support understanding and guide next steps, including referrals for comprehensive evaluations when appropriate.

### Additional Assessment Supports

- Executive functioning and behavioral assessments to guide targeted supports
- School- and home-based observations to support intervention planning
- Additional assessments or observations may be recommended based on participant needs and service scope



# Educational Consultation & Advocacy

## Educational Consultation Services

Educational Consultation Services provide strategic, individualized, education-focused guidance designed to equip parents, caregivers, and educators with a deeper understanding of a participant's learning profile, self-regulation needs, communication patterns, and school-based challenges. These consultations are grounded in educational best practices and emphasize collaboration with schools to improve academic access, engagement, and meaningful participation.

- Assistance with requesting evaluations or reevaluations
- Review, interpretation, and implementation support for IEPs and Section 504 Plans
- Support aligning goals, accommodations, and instructional strategies to functional and academic needs
- Practical school-relevant recommendations for regulation, executive functioning, and classroom engagement
- Support for caregivers, educators, and school teams

## Consultation Fees

Offering	Fee	Details
Standard Educational Consultation	\$125/hour	Individualized education-focused support and recommendations.
Premium Educational Consultation	\$150/hour	Advanced case review, IEP advocacy, complex learner profile analysis, and meeting preparation.

## Parent Workshops

Mosaic Minds Parent Workshops are interactive sessions that equip families with essential knowledge of special education law and practical school-based strategies to support students with developmental disabilities and other neurodivergent learning profiles.

- Parents rights and responsibilities under IDEA, Section 504, and ADA
- How to navigate IEP and 504 processes
- Understanding evaluations and eligibility decisions
- Collaborating with school teams
- Recognizing when accommodations or services may be insufficient
- Strength-based strategies for regulation, communication, executive functioning, and engagement



Parent Workshop Fees		
Offering	Fee	Details
In-Person Parent Workshop	\$50/participant	Interactive 60-90 minute session.
Virtual Parent Workshop	\$35/participant	Interactive 60-90 minute virtual session.



# Behavioral Intervention Planning & Emotional Supports

## Behavioral Intervention Planning

Mosaic Minds provides structured, evidence-informed behavioral support services designed to address challenging behaviors and promote functional skill development across home, school, and community settings.

- Functional Behavior Assessments (FBA)
- Behavior Intervention Plan (BIP) development
- Identification of triggers and behavioral patterns
- Development of proactive and responsive strategies
- Support for improving self-regulation, communication, and adaptive functioning

## Behavioral Support Fees

Offering	Fee	Details
Functional Behavior Assessment (FBA)	\$500-\$800	Data-informed educational/support-based analysis of behavior patterns.
Behavior Intervention Plan (BIP) Development	\$350-\$600	Written plan with proactive, responsive, and skill-building strategies.
FBA + BIP Comprehensive Package	\$850-\$1,200	Combined FBA and BIP package.
Behavior Consultation / Follow-Up	\$125/hour	Implementation support, monitoring, and revisions as needed.

## Important Note

Behavioral services provided by Mosaic Minds are educational and support-based in nature and do not replace clinical, medical, or therapeutic behavioral services. These supports are designed to complement existing services and provide practical, real-world strategies for use across settings.

## Emotional & Behavioral Supports

Mosaic Minds provides individualized, strengths-based support designed to promote emotional well-being, identity development, self-advocacy, and transitions across school, home, and community settings.

- Psychoeducational and transition planning
- School-based SEL-informed supports tailored to student needs
- Strengths-based coaching for identity development, emotional regulation, and self-advocacy



- Family guidance and transition support for navigating neurodivergence across the lifespan

### Emotional & Behavioral Support Fees

Offering	Fee	Details
Coaching / Support Sessions	\$95-\$125/hour	Strengths-based support for self-advocacy, regulation, and identity development.
Transition Planning Package	\$500-\$1,200	Planning support for school, community, life skills, and future readiness.



# Specialized Teen Social Group

Afterschool Enrichment Program

## Program Overview

The Mosaic Minds Specialized Teen Social Group is a structured after-school enrichment program for teens ages 13 and older who require more than supervision. They need guidance, support, friendships, and a place where they are truly seen, understood, and valued.

For many families, the teen years bring increasing expectations but decreasing support. As social demands grow, many neurodivergent adolescents are left without structured environments that truly support connection, communication, and independence. Many after-school enrichment programs end at age 12, leaving teens with autism or other neurodivergent learning needs without a safe, supportive, educational, and fun place to grow. Mosaic Minds was created to change that.

## Why Mosaic Minds Is Different

- Purposeful, development-focused programming rather than simple supervision
- Continuously guided social interaction and peer engagement
- Small-group, high-support environment with individualized attention
- Emotional self-regulation embedded throughout the program
- Access to the Multisensory Environment (MSE) for regulation, focus, and emotional balance
- Leadership by an experienced special education professional

## Core Areas of Development

- Social Communication & Peer Interaction - initiating conversations, reading social cues, and connecting with peers
- Self-Advocacy & Independence - expressing needs, making decisions, and setting boundaries
- Emotional & Behavioral Self-Regulation - using practical coping strategies and problem-solving
- Life Skills & Job Readiness - routines, responsibility, teamwork, and real-world readiness
- Sensory Regulation & Focus - using MSE strategies to regulate sensory input and maintain emotional balance

## Participant Eligibility



The program is designed for neurodivergent adolescents ages 13+ who would benefit from structured after-school enrichment focused on social development, emotional regulation, life skills, and job readiness. Eligible participants may include teens with autism, sensory processing needs, nonverbal learning differences, ADHD, learning disabilities, traumatic brain injury, dyslexia, Tourette Syndrome, and other neurodivergent profiles.

Participants should be able to engage in a small-group setting with appropriate supports, participate in structured activities with guidance, follow routines and expectations with support as needed, and participate without behaviors that consistently create significant safety concerns. The program is non-medical and enrichment-based and does not provide medical treatment, therapy, or one-to-one medical supervision.



# Specialized Teen Social Group

Structure, Fees & Policies

## Daily Program Structure (Monday-Friday)

Time	Focus	Details
3:00-3:30 PM	Arrival, Social Integration, and Transition	Guided arrival, structured peer interaction, conversation prompts, collaborative activities, light snack, and transition support.
3:30-4:00 PM	Social Communication and Self-Advocacy in Action	Interactive group activities supporting conversation, perspective-taking, peer engagement, and appropriate expression of needs and boundaries.
4:00-4:30 PM	Life Skills and Job Readiness Skill Development	Activities targeting task completion, following directions, problem-solving, decision-making, cooperation, responsibility, and teamwork.
4:30-5:00 PM	MSE, Emotional Self-Regulation, and Real-World Application	Participants practice coping strategies, recognize emotions, manage stress, adapt to change, and use MSE experiences to reset and refocus.
5:00-5:30 PM	Reflection, Wrap-Up, and Dismissal	Reflection, social closure, transition routines, and preparation for dismissal.
5:30-6:00 PM	Optional Extended Pickup	\$15 per day. Must be scheduled in advance. Participants not picked up by 5:30 PM without scheduled extended pickup are subject to late pickup fees.

## Enrollment Options & Tuition

Offering	Fee	Details
Part-Time Enrollment	\$425/month	2-3 days per week.
Full-Week Enrollment	\$725/month	4-5 days per week.
Drop-In Session	\$75/day	Limited availability; based on space, program capacity, and participant fit.
Enrollment Fee	\$50 non-refundable	Required to reserve placement; does not apply toward monthly tuition.

## Extended Teen Social Opportunities

Mosaic Minds offers 2-3 teen social opportunities per year free of charge. These evening or weekend events are intentionally separate from the daily structured program and focus on games, interaction, enjoyment, and authentic peer connections within a supported environment.

## Teen Social Group Policies

- Monthly tuition is due on the 1st of each month.



- A \$25 late payment fee applies to accounts not paid by the 5th.
- The program ends promptly at 5:30 PM.
- Late pickup fee: \$25 beginning at 5:31 PM, plus \$15 for every 10 minutes thereafter.
- Repeated late pickups may result in review of continued enrollment.
- Transportation is not provided. Parents/guardians are responsible for drop-off and pick-up.
- Participants are released only to authorized individuals with identification when requested.



# Multisensory Environment (MSE)

## At the Heart of Mosaic Minds

At the heart of Mosaic Minds is the Multisensory Environment (MSE) - a carefully designed, immersive space created to support sensory regulation, emotional well-being, focus, and meaningful engagement for neurodivergent individuals. The MSE provides a calming, responsive environment where participants can explore, regulate, and connect in ways that align with their individual sensory profiles.

- Supports emotional regulation and reduces sensory overload
- Improves focus, attention, and engagement
- Encourages self-directed exploration and interaction
- Provides a safe and predictable environment for regulation and learning

## MSE Access & Use

- All MSE sessions require appropriate supervision.
- Equipment must be used safely and as directed.
- Participant capacity limits are strictly enforced to maintain sensory balance.
- Advance scheduling is required for all sessions and events.
- Sessions may be individualized or integrated into group programming.

## MSE Individual, Membership, and Clinical Access Fees

Offering	Fee	Details
Standard Individual Session Access	\$75 per one-hour session	Up to 6 children/participants maximum; 1-2 supervising adults required; advance booking required.
Standard Individual Annual Membership	\$2,800 annually	Up to 6 one-hour sessions per month; up to 6 participants per session; priority booking and consistent monthly scheduling options.
Community Partner Single Clinical Access	\$275 for 2 hours	For licensed therapists, agencies, and schools. Up to 6 participants; 1-2 licensed adults required.
Community Partner Monthly Access	\$995/month	Four 2-hour sessions per month; up to 6 participants per session; priority booking; 3-month minimum commitment.
16-Hour Clinical Facility Access	\$1,950/month	Eight 2-hour sessions per month; up to 6 participants per session; priority booking; reserved recurring scheduling blocks; 3-month minimum commitment.



# MSE-Based Experiences

## Sensory Birthday Experience

### Sensory Birthday Experience

The MSE Sensory Birthday Experience honors every nervous system by offering a joyful, inclusive, and regulation-supportive celebration designed for children who may find traditional party environments overwhelming.

#### MSE Sensory Birthday Experience Fees

Offering	Fee	Details
MSE Sensory Birthday Party Package	\$550	Two-hour private access for up to 6 children; customized lighting and sound; sensory equipment; structured sensory play; dedicated party support staff; space for cake, refreshments, and gift exchange.
Add 2 Additional Children	\$125	Adds up to 2 additional children for a maximum of 8 children while preserving the sensory environment.
Decorated Sensory-Safe Party Setup	\$75	Coordinated low-stimulation decor, sensory-considerate table setup, soft balloon options, and decor selected to avoid overstimulation.

### Safety & Regulation Requirement

For safety and regulation, 1-2 supervising adults are required to remain in attendance for the duration of MSE experiences. Additional adults may require prior approval to preserve the sensory balance of the space.



# Regulation Support Systems

## Products

Mosaic Minds offers a curated collection of evidence-informed Regulation Support Systems designed to help neurodivergent individuals develop self-awareness, emotional regulation, communication, and independence across home, school, and community settings. Each system is \$79.

### The Calm & Ground Regulation System - \$79

**Focus:** Emotional Dysregulation & Meltdowns

**Issue:** Nervous system overload and difficulty with emotional self-awareness.

**Components:** Resistance-based putty; body-awareness scale; emotion cards; breathing tool; visual regulation routine card.

**Outcomes:** Reduced intensity/duration of meltdowns; increased independent calming; alignment with IEP and MTSS-B goals.

### The Sensory Shield Modulation System - \$79

**Focus:** Sensory Overload (Noise, Light, Touch)

**Issue:** Heightened sensory input causing shutdown or behavior escalation.

**Components:** Tactile resistance item; visual grounding card; portable sensory pouch; start/stop sensory boundary card.

**Outcomes:** Improved environmental tolerance; fewer sensory-triggered behaviors; better classroom participation.

### The Transition Bridge System - \$79

**Focus:** Difficulty with Transitions

**Issue:** Unexpected change leads to anxiety and shutdown.

**Components:** First-Next-Then visual cards; countdown timer strip; choice card; mini putty or squeeze tool.

**Outcomes:** Smoother transitions; increased predictability and safety; less resistance and emotional escalation.

### The Safe & Steady Anxiety Regulation Kit - \$79

**Focus:** Anxiety & Worry

**Issue:** Chronic anxiety from uncertainty or social/sensory stress.

**Components:** Deep-pressure or resistance tool; slow-breath visual card; worry scale; calming routine card.

**Outcomes:** Lower physiological stress; faster recovery; strong home and school carryover.

### The Body Signals Awareness System - \$79

**Focus:** Interoceptive Awareness

**Issue:** Difficulty recognizing cues like hunger, fatigue, or stress.

**Components:** Body mapping card; internal state scale; before/after reflection card; sensory regulation tool.

**Outcomes:** Improved self-awareness; early self-regulation; decreased sudden escalations.



# Regulation Support Systems

Continued

## The Speak Without Words Communication System - \$79

**Focus:** Communication Breakdowns During Stress

**Issue:** Verbal shutdown increases frustration and behaviors.

**Components:** Choice-based communication cards; I need visual prompts; calm access regulation tool.

**Outcomes:** Increased self-advocacy; reduced behavioral incidents; safer adult-child interactions.

## The Ready to Learn Regulation for Focus System - \$79

**Focus:** Task Engagement & Focus

**Issue:** Sensory stress/anxiety blocks academic readiness.

**Components:** Proprioceptive input tool; visual focus routine; start-work transition card.

**Outcomes:** Improved task initiation; longer sustained focus; reduced off-task behaviors.

## The Release & Reset Safety Regulation System - \$79

**Focus:** Aggression or Self-Injury Linked to Dysregulation

**Issue:** Behaviors as communication of distress.

**Components:** High-resistance sensory tool; calm-down visual sequence; emotion validation card.

**Outcomes:** Safer alternatives to aggression; reduced injury risk; trauma-informed support response.

## The Social Ease Regulation Support Kit - \$79

**Focus:** Social Stress & Peer Interaction

**Issue:** Overstimulation and unclear social rules may lead to avoidance.

**Components:** Social expectation visuals; peer-friendly calming tool; reflection card.

**Outcomes:** Greater peer tolerance; decreased social withdrawal; improved access to social learning.

## The Anywhere Regulation System - \$79

**Focus:** Generalization Across Settings

**Issue:** Supports often do not transfer between environments.

**Components:** Universal regulation routine card; portable sensory tool; where I can use this visual.

**Outcomes:** Skill generalization across settings; reduced regression; higher satisfaction from parents and teachers.

## Product Use Statement

Products are educational and developmental support tools intended to complement, not replace, professional services. Systems may be recommended based on individual needs. Pricing is subject to change.



## Policies, Procedures & Required Expectations

### Scope of Services

Mosaic Minds provides educational, developmental, enrichment, and support-based services. Services are non-medical and non-clinical in nature unless explicitly stated. They do not constitute psychological, medical, or therapeutic treatment and are intended to complement, not replace, clinical, medical, or mental health services. Mosaic Minds may recommend referrals to licensed professionals when participant needs exceed the scope of services provided.

### Attendance & Participation

- Regular attendance supports program success and skill development.
- Families should notify Mosaic Minds as soon as possible regarding absences.
- Missed sessions are not automatically rescheduled unless agreed in writing.
- Chronic absences may result in review of program placement or participation.

### Refund & Cancellation Policy

- All fees are non-refundable unless otherwise specified in writing.
- Program fees secure reserved space, staffing, and planning.
- Missed sessions, absences, or no-shows are not eligible for refunds.
- Advance notice is required for cancellations when applicable.
- Repeated cancellations or non-attendance may result in review of continued participation.

### Health & Illness Policy

- Participants should not attend if they have had a fever within the past 24 hours.
- Participants should not attend with contagious symptoms such as vomiting, diarrhea, persistent cough, or other symptoms that may affect others.
- Participants must be able to participate safely.
- Parents/guardians must notify Mosaic Minds of health concerns or changes that may affect participation.



## Policies, Procedures & Required Expectations

Continued

### Medication Policy

Mosaic Minds staff do not administer medication. Medication-related needs must be managed by the parent/guardian unless otherwise specifically agreed in writing. Critical medical information must be disclosed during intake, and Mosaic Minds must be informed of any medical condition that may require emergency response.

### Parent/Guardian Responsibilities

- Provide accurate and updated participant information.
- Communicate changes in behavior, health, diagnoses, medication, or support needs.
- Ensure timely drop-off and pick-up.
- Support consistency between home, school, and program expectations.
- Maintain respectful communication with Mosaic Minds staff.
- Ensure payment responsibilities are met on time.

## Safety, Communication & Privacy Policies

### Emergency Procedures

In the event of a medical, behavioral, or safety emergency, Mosaic Minds may contact emergency services, provide basic first aid or safety support within staff training, contact the parent/guardian and/or emergency contact, share relevant information with emergency personnel, and take reasonable steps to ensure the safety of the participant and others present. Any costs associated with emergency care, transportation, or services are the responsibility of the parent/guardian.

### Late Pick-Up & Non-Response Policy

If a parent/guardian is late and cannot be reached, Mosaic Minds will continue to supervise the participant for up to 25 minutes following the scheduled pick-up time, attempt to contact the parent/guardian and all listed emergency contacts, and release the participant only to an authorized individual listed on the intake form with proper identification. If staff are unable to reach a parent/guardian or authorized emergency contact within 25 minutes after the scheduled pick-up time and no safe arrangement can be made, local authorities may be contacted to ensure the safety and well-being of the participant. Mosaic Minds reserves the right to initiate earlier escalation if there are immediate safety concerns.



# Safety, Communication & Privacy Policies

Continued

## Confidentiality, Records & Data Privacy

Mosaic Minds respects the privacy of all participants and families. Personal information is stored securely and used solely for service delivery, program planning, billing, safety, and administrative purposes. Information will not be shared without consent unless required due to safety concerns, legal obligations, or emergency response needs. Families are also expected to respect the privacy and dignity of other participants.

## Communication

Mosaic Minds values clear and consistent communication with families. Communication may occur by phone, email, text message, or in-person discussion based on family preference and program need. Parents/guardians are encouraged to share updates, concerns, questions, and changes that may affect participation.

## Release of Participants

Participants will only be released to a parent/guardian or authorized individual listed on the intake or emergency contact form. Valid identification may be required. Any changes to authorized pick-up individuals must be communicated in advance.

## Concerns & Grievance Process

Families are encouraged to communicate concerns promptly and respectfully. Concerns will be reviewed in a timely manner and addressed through collaborative problem-solving. Mosaic Minds is committed to respectful communication, continuous improvement, and solution-focused resolution.

## Non-Discrimination Policy

Mosaic Minds does not discriminate on the basis of race, color, national origin, disability, gender, socioeconomic status, or any other protected status. Mosaic Minds is committed to equity, inclusion, and access for all participants and families.



## Assumption of Risk, Release of Liability & Indemnification

Participation in programs and services at Mosaic Minds Center for Autism & Neurodivergent Learning - including but not limited to the Multisensory Environment (MSE), Specialized Teen Social Group, community events, sensory-based activities, and all related services - involves inherent risks. These risks may include sensory overstimulation or emotional dysregulation, behavioral responses including impulsive or unexpected actions, peer interaction risks in group settings, use of sensory or movement-based equipment, and participation in social or community-based activities.

While Mosaic Minds maintains a structured, supervised, and safety-focused environment and takes reasonable precautions, it is not possible to eliminate all risks.

### Assumption of Risk

By enrolling and participating, the parent/guardian acknowledges that participation is voluntary and that inherent risks associated with participation are understood and accepted.

### Release of Liability

To the fullest extent permitted by law, the parent/guardian agrees to release, waive, and discharge Mosaic Minds Center for Autism & Neurodivergent Learning, its owners, employees, contractors, affiliates, volunteers, and representatives from any and all liability for injuries, damages, losses, or claims arising from participation in any program, service, event, or activity, except in cases of gross negligence or willful misconduct.

### Behavioral & Participant Interaction Risk

Mosaic Minds serves neurodivergent individuals who may experience challenges related to communication, regulation, sensory processing, and behavior. Interactions between participants may involve unpredictable behaviors. Families acknowledge and accept these risks and understand that Mosaic Minds is not liable for incidents resulting from participant-to-participant interactions, provided reasonable supervision is maintained.

### Indemnification

The parent/guardian agrees to indemnify and hold harmless Mosaic Minds Center for Autism & Neurodivergent Learning from any claims, liabilities, damages, or expenses, including legal fees, arising from the participant's actions or participation in services.

### Medical & Emergency Acknowledgment

The parent/guardian understands that Mosaic Minds is not a medical provider and does not provide medical treatment. In the event of an emergency, staff may contact emergency services, and any associated costs are the responsibility of the parent/guardian.



# Required Signature Pages

## Liability Waiver Acknowledgment - Required Signature

By signing below, I acknowledge that I have read, understood, and agree to the Assumption of Risk, Release of Liability, and Indemnification terms outlined above.

Participant Name:	_____
Parent/Guardian Name (Print):	_____
Parent/Guardian Signature:	_____
Date:	_____

## Media Release & Consent

Mosaic Minds may photograph, record, or capture video of participants during program activities for the purposes of program documentation, staff training, educational materials, marketing, promotional use, website content, social media, and printed materials. All media will be used respectfully and professionally and will never be used in a way that compromises the dignity or privacy of any participant.

Participation in media is completely voluntary and will not affect access to services. Parents/guardians may update their media preference in writing.

I GIVE permission for Mosaic Minds Center for Autism & Neurodivergent Learning to photograph and/or record my child and use images/videos for educational and promotional purposes.

I DO NOT GIVE permission for my child's image or likeness to be used.

Participant Name:	_____
Parent/Guardian Name (Print):	_____
Parent/Guardian Signature:	_____
Date:	_____



# Parent / Guardian Handbook Acknowledgment

IMPORTANT: DETACH AND RETURN

**Return Requirement**

This page must be removed from the handbook, completed, signed, dated, and returned to Mosaic Minds Center for Autism & Neurodivergent Learning staff prior to or at the start of services.

I acknowledge that I have received, read, and fully understand the Mosaic Minds Center for Autism & Neurodivergent Learning Parent & Participant Handbook.

I understand that the handbook contains important information regarding programs and services, policies and procedures, financial responsibilities, safety expectations, participant responsibilities, parent/guardian responsibilities, liability and assumption of risk, media consent options, and required acknowledgments.

By signing below, I confirm that I agree to comply with all policies and procedures outlined in the handbook, understand the scope and limitations of services provided, accept responsibility for payment, attendance, and participation requirements, and understand that failure to adhere to policies may result in modification or termination of services.

I acknowledge that it is my responsibility to ask questions if clarification is needed and to remain informed of any updates to policies.

Participant Name:	_____
Parent/Guardian Name (Print):	_____
Parent/Guardian Signature:	_____
Date:	_____

For Internal Use Only - Date Received: \_\_\_\_\_ Staff Initials: \_\_\_\_\_